

No. 9(1)81-8Lab/6595.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Himalaya Ice Factory, G. T. Road, Panipat.

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK

Reference No. 45 of 1980

between

SHRI NAKLI RAM, WORKMAN AND THE MANAGEMENT OF M.S HIMALAYA ICE
FACTORY, G. T. ROAD, PANIPAT

Present.—

Shri Mukand Lal Chanana along with the workman.

Shri Kuldip Singh, for the management.

AWARD

This reference has been referred to this court by the Hon'ble Governor, —vide his order No. ID/KNL/24-80/10755, dated 28th February, 1980 under section 10(i) (c) of the Industrial Disputes Act, for adjudication of the dispute existing between Shri Nakli Ram, workman and the management of M/s Himalaya Ice Factory, Panipat. The term of the reference was —

Whether the termination of services of Shri Nakli Ram was justified and in order? If not, to what relief is he entitled?

On the receipt of the order of reference notices as usual were sent to the parties. The parties put in their appearance in response to the same. The management filed their written statement on 9th July, 1980 and the case was fixed for filing of the rejoinder by the workman. After granting four five adjournments for the same the workman settled his dispute with the management on 21st May, 1981 and the statements of the parties were recorded as under :—

Statements of Shri Kuldip Singh, Manager respondent—

“The workman has already been reinstated from 1st May, 1981 with continuity of service. The intervening period shall be treated as leave of the kind due instead of back wages, and the management has also agreed to give special increment of Rs 20 to the workman as a gesture of goodwill.”

Statement of Shri Nakli Ram workman concerned.—

“I have heard the statement of the management representative Shri Kuldip Singh and accept the offer of the management. Award may be given accordingly.”

In view of their statements no further adjudications is required as the parties have settled the dispute referred to this court amicably. The reference is answered and returned accordingly.

Dated 29th May, 1981.

BANWARI LAL DALAL,
Presiding Officer,
Labour Court Haryana,
Rohtak.

Endorsement No. 1832, dated 30th May, 1981.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

BANWARI LAL DALAL,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

The 29th June, 1981

No. 9(1)81-8Lab/7261.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Allied Metal Product, Gandhi Marg, Jagadhri.

IN THE COURT OF SHRI HARI SINGH KAUSHIK, PRESIDING OFFICER, LABOUR
COURT, HARYANA, FARIDABAD

Reference No. 378 of 1980

between

SHRI PHOOL CHAND WORKMAN AND THE MANAGEMENT OF M/S ALLIED METAL
PRODUCT GANDHI MARG, JAGADHRI

Shri Surinder Kumar Sharma for the workman.

Shri Subhash Chander for the Management.

AWARD

This reference No. 378 of 1980 has been referred to this court by the Hon'ble Governor of Haryana.— *vide* his order No. ID/YMN/142-80/40237, dated 5th August, 1980 under Section 10 (i) (c) of the Industrial Disputes Act, 1947 for adjudication of the dispute existing between Shri Phool Chand workman and the management of M's Allied Metal Product, Gandhi Marg, Jagadhri. The terms of the reference was:—

Whether the termination of services of Shri Phool Chand was justified and in order? If not, to what relief is he entitled?

The parties put in their appearance in response to the usual notices. On 21st April, 1981 the last date of hearing. It is not necessary to go into the merits of the case, as an amicable settlement has been arrived at between the parties. According to the settlement the workman has received a sum of Rs. 1,540 (Rs. One thousand five hundred & forty only) in full and final settlement of all his dues, dispute and claims including the right of his re-instatement or re-employment. The settlement is Exhibit M 1. The representative of the workman also made a statement that he was no more interested in the dispute and did not want to pursue this reference now. He further stated that he had withdrawn this reference.

In view of the statement of both the parties I hold that there is now no dispute left between the parties for adjudication. I give my award in terms of settlement, settlement is just and fair. No order as to costs.

Dated 18th June, 1981.

HARI SINGH KAUSHIK,

Presiding Officer,
Labour Court, Haryana,
Faridabad.

Endst. No. 1361, dated 18th June, 1981

Forwarded (four copies) to the Commissioner, and Secretary to Government, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947, with the request that the receipt of the above said award may please be acknowledged within week's time.

HARI SINGH KAUSHIK,

Presiding Officer,
Labour Court, Haryana,
Faridabad.

The 17th July, 1981

No. 9(1)81-8Lab./7827.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Lauls Private Ltd. Industrial Area, Faridabad.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 164 of 1981

between

SHRI DHARMINDER KUMAR WORKMAN AND THE MANAGEMENT OF M/S. LAULS
PRIVATE LTD., INDUSTRIAL AREA, FARIDABAD

Present :—

None for the workman.

None for the management.

AWARD

By order No. ID/FD/68/81/28022 dated 4th June, 1981, the Governor of Haryana referred the following dispute between the management of M/s. Iauls Private Ltd., Industrial Area, Faridabad and its workman Shri Dharminder Kumar, to this Tribunal for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

On receipt of the order of reference, notices were issued to the parties. The parties did not appear despite notice. The case was ordered to be dismissed for non-prosecution by the parties. I, therefore, dismiss the case for non-prosecution by the parties.

Dated the 29th June, 1981.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 625, dated 30th June, 1981.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9(1)81 8Lab 8003.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Managing Director, Haryana State Minor Irrigation Tubewell Corporation, Chandigarh.

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT,
HARYANA ROHTAK

Reference No. 8 of 1978

between

SHRI CHOHAL SINGH, WORKMAN AND THE MANAGEMENT OF M/S MANAGING
DIRECTOR, HARYANA STATE MINOR IRRIGATION TUBEWELL CORPORATION,
CHANDIGARH

Present.—

Shri Chohal Singh, workman in person.

Shri Surinder Kaushal alongwith Shri B. R. Goel, for the management.

AWARD

This reference has been referred to this court by the Hon'ble Governor.—*vide* his order No. ID/KNL/402-77/1157, dated 11th January, 1978 under section 10(i) (c) of the Industrial Disputes Act for adjudication of the dispute existing between Shri Chohal Singh, workman and the management of M/s Haryana State Minor Irrigation Tubewell Corporation, Chandigarh. The term of the reference was—

Whether termination of services of Shri Chohal Singh was justified and in order? If not, to what relief is he entitled?

On the receipt of the order of reference notices as usual, were sent to the parties. The parties appeared, filed their respective pleadings, issues were framed. Evidence was recorded and my learned predecessor heard the arguments and order was reserved but the same was not announced. I issue notice to the parties to address their arguments before me. The parties appeared and a settlement was reached between the parties. The statement of the representatives of the management and the workman was recorded as under:—

Statement of Shri S. Kaushal for the management representative and Shri B. R. Goel

The Managing Director, H.S. M.I.T.C., Chandigarh has approved my opinion sent to him in this case,—*vide* his letter copy Ex. M.A. The management has agreed to reinstate

the workman with continuity of service and the intervening period shall be treated as leave of the kind due. The management has further agreed to pay a sum of Rs 1,000 as compensation out of sheer gesture of good will as a special case to the workman, he being a physically handicapped person.

Statement of Shri Chohal Singh, workman

"I have heard the statement of Shri Surinder Kaushal and accept the offer of the management. Award may be given accordingly."

In view of their statements no further proceedings are called for. The reference is answered and returned in the term that the management shall reinstate the workman with continuity of service and the intervening period shall be treated as leave of the kind due and the management shall further pay a sum of Rs 1,000 (Rs one thousand only) as compensation to the workman.

BANWARI LAL DALAL,

Dated 29th June 1981.

Presiding Officer,
Labour Court, Haryana,
Rohtak.

Endorsement No. 2097, dated 3rd July, 1981.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

BANWARI LAL DALAL,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 9 (1)81-8 Lab/8248.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Faridabad Complex Administration, Faridabad.

**BEFORE SHRI M. C. BHARLWAI PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD**

Reference No. 67 of 1981

between

**SHRI JOGA, WORKMAN AND THE MANAGEMENT OF M/S FARIDABAD COMPLEX
ADMINISTRATION, FARIDABAD**

Present.—

None, for the workman.

Shri H. R. Dua, for the management.

AWARD

By order No. ID/FD/42-81/10103, dated 3rd March, 1981, the Governor of Haryana referred the following dispute between the management of M/s. Faridabad Complex Administration, Faridabad and its workman Shri Joga Ram to this Tribunal for adjudication, in exercise of the powers conferred by by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Joga was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notice were issued to the parties. The representative for the management appeared but the workman did not appear despite service. On 1st July, 1981 neither the workman was present, nor his representative and the case was ordered to be dismissed for non-prosecution by the workman. I, therefore, dismiss the case for non-prosecution by the workman.

Dated the 10th July, 1981.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 659, dated 13th July, 1981.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 9(181-8Lab/8250).—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Rattan Singh and Sons Pvt. Ltd. C/o Kelvinator of India Ltd., Industrial Area, Faridabad.

BEFORE SHRI M. C. BHARDWAJ PRESIDING OFFICER, INDUSTRIAL TRIBUNAL
HARYANA, FARIDABAD

Reference No. 19 of 1981

between

SHRI SHAHID QUMAR, WORKMAN AND THE MANAGEMENT OF M/S. RATTAN SINGH AND
SONS PVT. LTD. C/O KELVINATOR OF INDIA LTD., INDUSTRIAL AREA,
FARIDABAD

Present.—

None, for the workman.
Shri R. C. Sharma, for the management.

AWARD

By order No. ID/FD/274-80/7054, dated 5th February, 1981, the Governor of Haryana, referred the following dispute between the management of M/s. Rattan Singh and Sons, Pvt. Ltd. C/o Kelvinator of India Ltd, Industrial Area, Faridabad and its workman Shri Shahid Kumar, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Shahid Kumar, was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The workman appeared on first three hearings after that the workman did not appear. On 1st July, 1981 the workman was not a present and the case was ordered to be dismissed for non-prosecution by the workman. I, therefore, dismiss the case for non-prosecution by the workman.

Dated the 10th July, 1981.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 660, dated the 13th July, 1981.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

H. L. GUGNANI, Secy.